



Director of Medical Services

- Unique leadership opportunity
- Part time (0.2 FTE)
- Competitive remuneration, salary packaging and free on-site parking
- World-class facility in Geelong
- Values-driven organisation delivering exceptional person-centred palliative care

About Anam Cara

Anam Cara Geelong (Anam Cara) is a values-based organisation. We care deeply about our community and our people. We pride ourselves on offering a flexible and inclusive workplace in a supportive team environment.

Our world-class facility, located at Deakin University in Waurin Ponds, has been purposefully designed to deliver palliative care in a hospital setting that offers the warmth and comfort of home. We provide compassionate care which includes a 12-bed inpatient palliative care unit, outpatient services and a Living Well Palliative Care Day program.

Learn more about Anam Cara here - <https://www.achg.org.au/>

About the Geelong Region

Living and working in the Geelong, Surf Coast and Bellarine region offers the perfect balance of lifestyle and opportunity. Just an hour from Melbourne, the area combines stunning coastal landscapes, charming towns and a vibrant community. Here, you can enjoy a rewarding career with a community-focused organisation while embracing a relaxed, coastal lifestyle.

About the Role

The Director of Medical Services is responsible for providing strategic leadership and governance to Anam Cara's clinical team, ensuring the delivery of compassionate, high-quality and evidence-based palliative care. This pivotal role safeguards clinical excellence and fosters a positive, supportive and safe environment for guests, their families, volunteers, and team members, in line with Anam Cara's values.

Key responsibilities include:

- Leading and managing the medical workforce, including performance development and recruitment.
- Driving professional education and development initiatives.
- Overseeing clinical governance, quality and risk management frameworks.
- Maintaining and strengthening relationships with external stakeholders and healthcare partners.
- Leading research and teaching programs in collaboration with Deakin University under the Teaching and Research Agreement.
- Developing and maintaining clinical pathways that reflect best practice in palliative care.
- Ensuring compliance with regulatory, accreditation and occupational health and safety standards.
- Fostering partnerships with key organisations to enhance service delivery.

Learn more about the role here - <https://www.achg.org.au/careers/>

About You



You are a values-driven leader with proven success in medical leadership within health, palliative care, or a similar complex care environment. You bring:

- Current AHPRA registration in a relevant discipline.
- Significant leadership experience in clinical operations and governance.
- Strong knowledge of palliative care principles and best practice models.
- Expertise in quality improvement and risk management.
- Exceptional interpersonal skills with the ability to engage and inspire.
- A commitment to fostering a positive, collaborative workplace culture.

Why Join the Anam Cara Team

At Anam Cara, our values of Respect, Dignity, Accountability, Compassion and Excellence guide everything we do. When you join our team, you will:

- Make a difference – Use your expertise to improve the quality of life for guests and their families.
- Grow your career – Access professional development and learning opportunities in a supportive environment.
- Work collaboratively – Be part of a diverse, passionate and dedicated team.
- Enjoy great benefits – Receive competitive remuneration, salary packaging and free on-site parking.
- Achieve balance – Take advantage of flexible work arrangements that support your lifestyle.

If you are a compassionate leader with a commitment to excellence in guest care and clinical operations, we invite you to apply for this leadership opportunity.

How to Apply

Please submit your confidential application (cover letter and resume) to Pip Jankowski, People and Culture Executive Consultant, via email at p.jankowski@achg.org.au. In your cover letter, please include:

- Your notice period or preferred commencement date
- Your remuneration expectations
- Your availability across a 24/7 operation, including preferred days and hours of work

Applications will be reviewed as they are received, so early submission is encouraged.

Please note: Direct applications only. We are not accepting contact from recruiters for this role.

For a confidential discussion about this opportunity, please contact Vanessa McColl (CEO) on 0421 080 815.

We value our team members for their unique qualities, ideas and insights. A diverse workforce with a range of different backgrounds and perspectives provides us with a broader range of ideas and insights to draw on in decision-making and policy development. A workplace that reflects the community that we support and serve will lead to improved service delivery and a more inclusive community for all.